

NEXT Canada Code of Conduct

Purpose

This code sets guidelines for all individuals involved with NEXT Canada and its programs, including participants, mentors, faculty, advisors and donors as applicable. This code reflects the expectation that everyone involved with NEXT Canada will conduct themselves in a manner consistent with generally accepted standards of behaviour, and will support the personal and professional growth of all participants of NEXT Canada programs.

Professional Obligations

1. Uphold the laws wherever the Organization does business.
2. Do not put yourself or the organization in a conflict of interest.
3. Treat everyone fairly and do not discriminate on the basis of handicaps, disability, race, colour, religion or sexual orientation.
4. Conduct yourself honestly and with integrity, and do not directly or indirectly demean NEXT Canada, program participants, donors or volunteers.
5. Provide a community free of harassment and abusive behaviour of any kind.
6. Report any problems or irregularities to management

Conflict of Interest

It is very important that program participants and anyone affiliated with NEXT Canada do not put themselves or the organization in a conflict of interest. A conflict of interest arises when your personal interests conflict with your responsibilities as a member of NEXT Canada program. For example, if either you or someone with whom you have a close personal relation stands to gain financially or academically, as a result of a decision to which you are contributing, you have a conflict of interest. Having a sexual or otherwise close relationship with a program participant will be in conflict of interest if you exercise any influence- direct or indirect -in decisions that may affect them.

Confidentiality

It is important to respect and maintain the confidentiality of information gained as a volunteer or participant of NEXT Canada program. You must take appropriate precautions and comply with federal and provincial laws regarding disclosure of information. Respecting privacy and confidentiality is paramount to preserving the trust of our stakeholders.

Social Media

All users of social media (e.g. Facebook, LinkedIn, Twitter, blogs etc.) must follow these principles governing use of social media when making any comments or posting about NEXT Canada and its programs:

- all unauthorized comments or postings about the Organization must clearly state that you are speaking for yourself in a personal capacity and not on behalf of the Organization;
- use of the Organization's logos and trademarks is permitted, however, this permission may be revoked at any time if their use is deemed inaccurate or inappropriate by the Organization
- information created or sent through social media should be considered public regardless of the privacy settings used;
- as a representative of NEXT Canada, always consider how your comments will be viewed in light of protecting and enhancing both the Organization's reputation and your own;
- protect the privacy of personal information at all times.

Disclosure and Breach of Code

If you believe that someone has acted in violation of this code please report the incident to our President or CEO at NEXT Canada.
